



Gharda Chemicals Ltd. (GCL) and its subsidiaries are committed to integrate the requirements of Responsible Care (RC) into its Sustainable Business Framework. GCL commits to safeguard People and the Environment by continuously improving our Environmental, Health, Safety & Sustainability (EHS&S) performance, the security of our facilities, processes and technologies, and chemical product safety and stewardship throughout the supply chain.

We are committed to:

- Operating our businesses and operations adopting to the RC guiding principles and codes of practices.
- Ensuring our facilities are built, operated and maintained to protect the health and safety of our employees and contractors, the surrounding communities and the environment, with the ultimate goals that no one gets hurt and no harm to the environment and biodiversity.
- Promoting a comprehensive approach to chemical management and sustainability in all aspects of our products' life cycle including design, manufacturing, distribution, use, recycle and disposal activities.
- Aiming to continuously reduce emissions, waste generation, and the consumption of energy, raw materials, water and other natural resources, promoting a circular economy, and addressing climate change.
- Ensuring adequate protection of people, property, products, plants, distribution, intellectual property and information systems against security threats.
- Listening, engaging and working with stakeholders to understand and address their concerns and expectations and cooperating with governments and organizations to target continuous improvement in policies, laws, rules, regulations and standards.
- Transparently communicating on our activities and products, encouraging dialogue and reporting progress on our EHS&S performance.

To realize these commitments, we strive to implement effective processes such as:

- Instilling a Responsible Care culture throughout the organisation
- Conducting activities in a manner, which is consistent with our Integrated Management System (IMS) and RC requirements on EHS, industrial hygiene, process safety, distribution safety, product safety & stewardship and security.
- Applying our product stewardship management system, including the systematic assessment of safer alternatives for hazardous substances of concern and promotion of their substitution wherever possible.
- Continuously enhancing security using a threat and risk-based approach to identify, assess and address vulnerabilities, enhance response capabilities and maintain and improve relationships with key stakeholders.
- Continuously improving our EHS and distribution processes through: regular EHS compliance audits, the systematic identification of priority risks, the monitoring of well-defined performance indicators.
- Complying with all applicable national & international regulations, rules and industry association policies within each country of operation; strive to improve our voluntary initiatives;
- Designing and developing products that can be manufactured, transported, used and disposed off or recycled safely including the systematic assessment of safer alternatives for hazardous substances of concern and promotion of their substitution when possible;
- Improving our processes and performance through the systematic identification of priority risks, high materiality issues, monitoring of well-defined performance indicators and periodical reviews & assessments along the sustainable business framework;
- Engaging and appropriately communicating with customers, transporters, suppliers, distributors and contractors to foster the safe and secure use, transport, manufacture and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products;

This policy will be reviewed periodically for its suitability and effectiveness and will be communicated to all persons working for or on behalf of our organization and will be made available to all interested parties.

Diwakar K. Shenoy
Director - Factory Operations

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Director - Commercial